

CVDD != Covid defence



CVDD – THE TRAPS OF THE SHINY MODERN TECHNOLOGIES

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Let's get to know
each other

NOT A FACT

NOT EVEN AUTHENTIC FACT

PERSONAL OPINION

CVDD = CURRICULUM VITAE DRIVEN
DEVELOPMENT

HDD = HYPE DRIVEN DEVELOPMENT

RDD = RESUME DRIVEN DEVELOPMENT

//

Resume-Driven Development (RDD) is an interaction between human resource and software professionals in the software development recruiting process. It is characterized by overemphasizing numerous trending or hyped technologies in both job advertisements and CVs, although experience with these technologies is actually perceived as less valuable on both sides. RDD has the potential to develop a self-sustaining dynamic.

"Résumé-Driven Development:
A Definition and Empirical
Characterization"

rdd.io



 <https://rdd.io>

Resume Driven Development

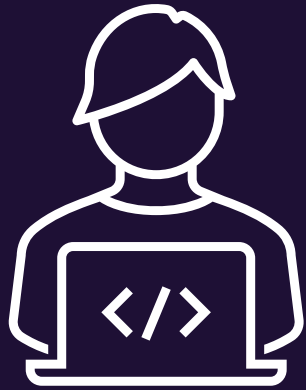
We value:

- Specific technologies over working solutions
- Hiring buzzwords over proven track records
- Creative job titles over technical experience
- Reacting to trends over more pragmatic options

CV

>

PROJECT



What can go wrong?

Story based on facts





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Kotlin

Only one person know

Code review...

The only one knower leaves company

How to become Kotlin developer
in 3 simple steps?

- Krok 1. Code in Java
- Krok 2. Use IntelliJ
- Krok 3. `Ctrl + Alt + Shift + K`

Lessons learnt

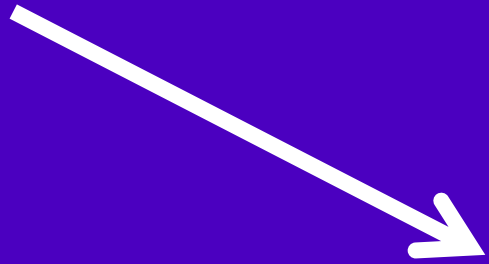
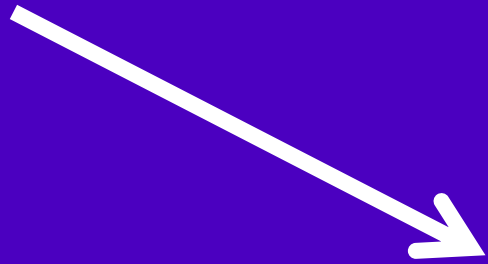
- Just use Java
- Organise workshops for team

Spring Data Rest

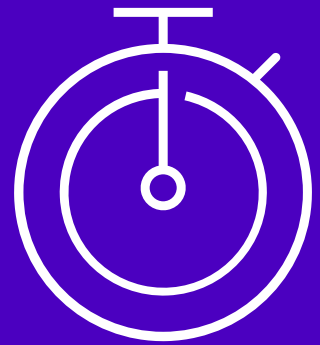
```
@RepositoryRestResource(collectionResourceRel = "dogs", path = "dogs")
public interface DogRepository extends PagingAndSortingRepository<Dog, Long> {
    Optional<Dog> findByName(String name);
}
```

HATEOAS

It will be fine..



2x



HATEOAS



Corporate needs you to find the differences between these two weapons of mass destruction.



They're the same picture.

Lessons learnt

- More empathy
- There is also frontend
- Some pros are... actually cons

Redis

Many services

Big requests

Cache grows





Lessons learnt

- cache != faster
- graphql

Reactive programming

(spring flux/mono)

ASYN

FALLBACK

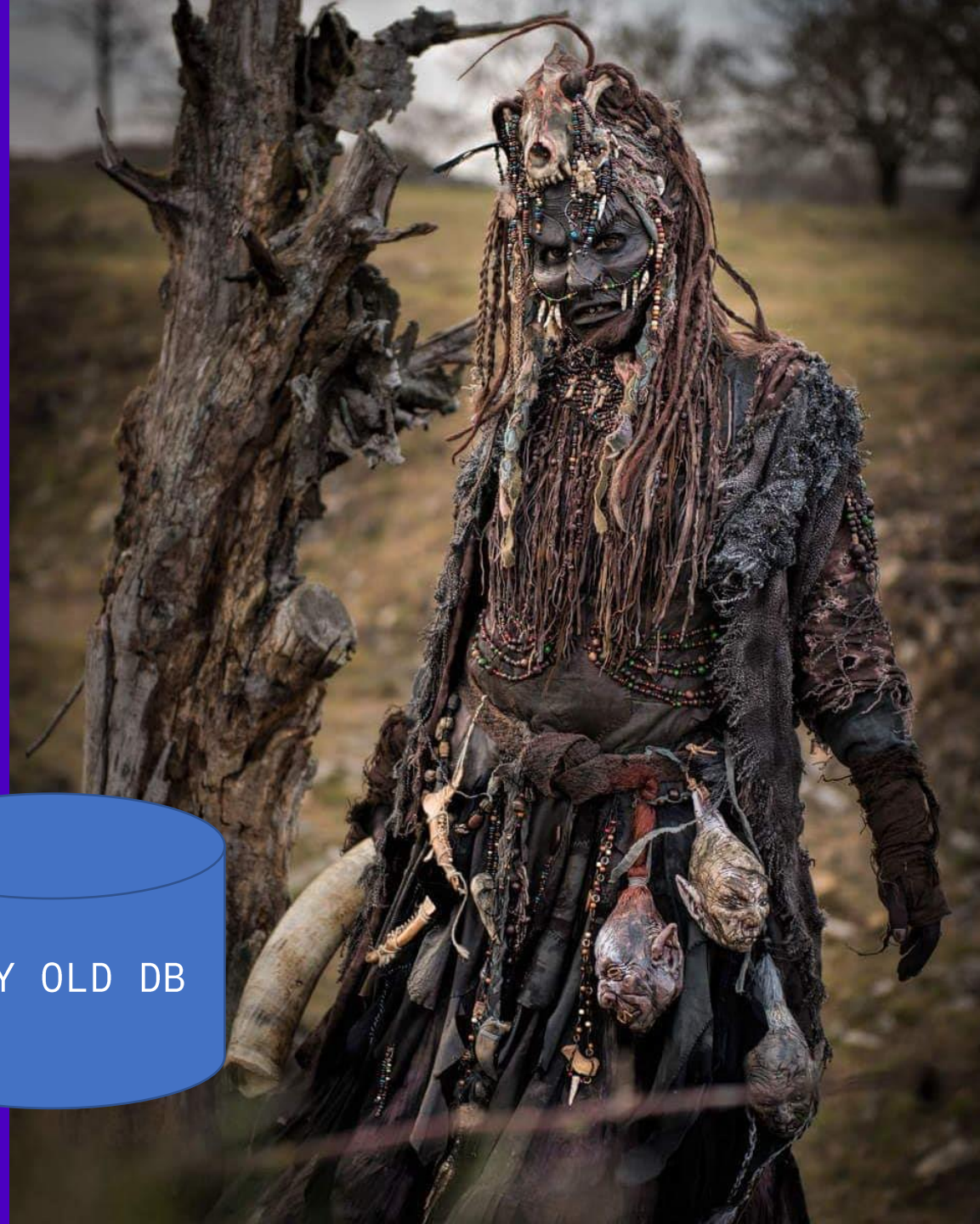
STREAMING

BACKPROPAGATION





New project
100k customers



VERY OLD DB

Hibernate not reactive

~ 3 months

DEADLINE COMING?



TIME TO SWITCH TO REACTIVE PROGRAMMING

imgflip.com

Did it work out?



Lessons learnt

- No of users at the same time
- Don't be naive

Craftmanship



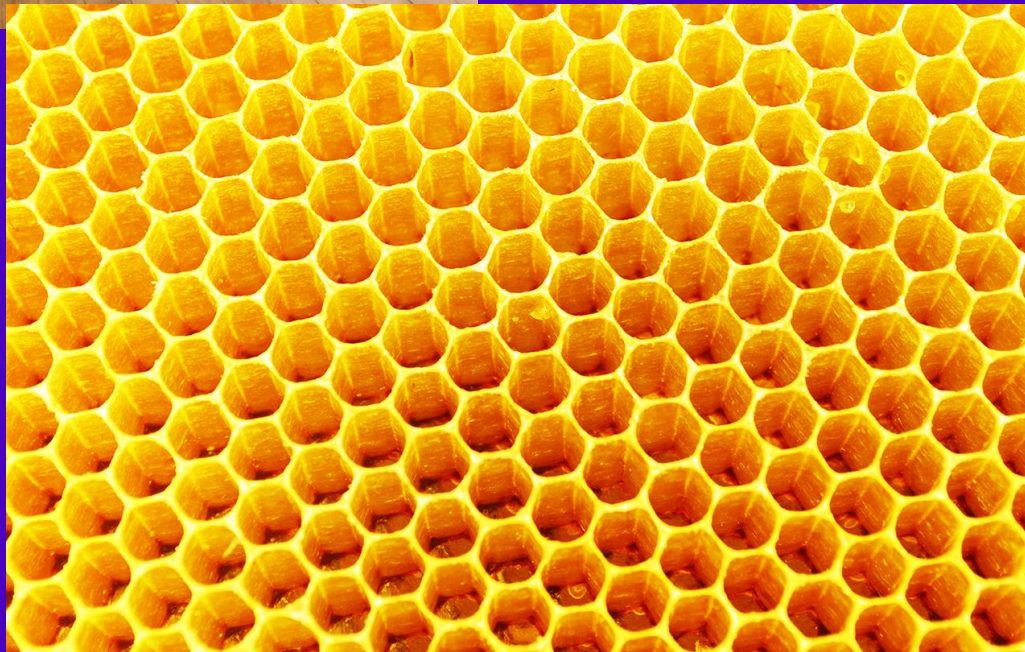
DNA

DNA = ENHANCEMENT OF DNA





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```
class VictimOfWannabeArchitects
```




```
public class VictimOfWannabeArchitects
```





You just cannot try everything
in you life...



Developer with an idea for new
application/technology every week

That developer x 50

Lessons learnt

- Choose tools based on needs, not needs based on tools
- Chill out
- Remember what You are paid for

GRPC

Needs

- common interface
- fast throughput



Beginnings were good

...but then





You're not listening to me!

We didn't read:

WHEN NOT TO USE



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Lessons learnt

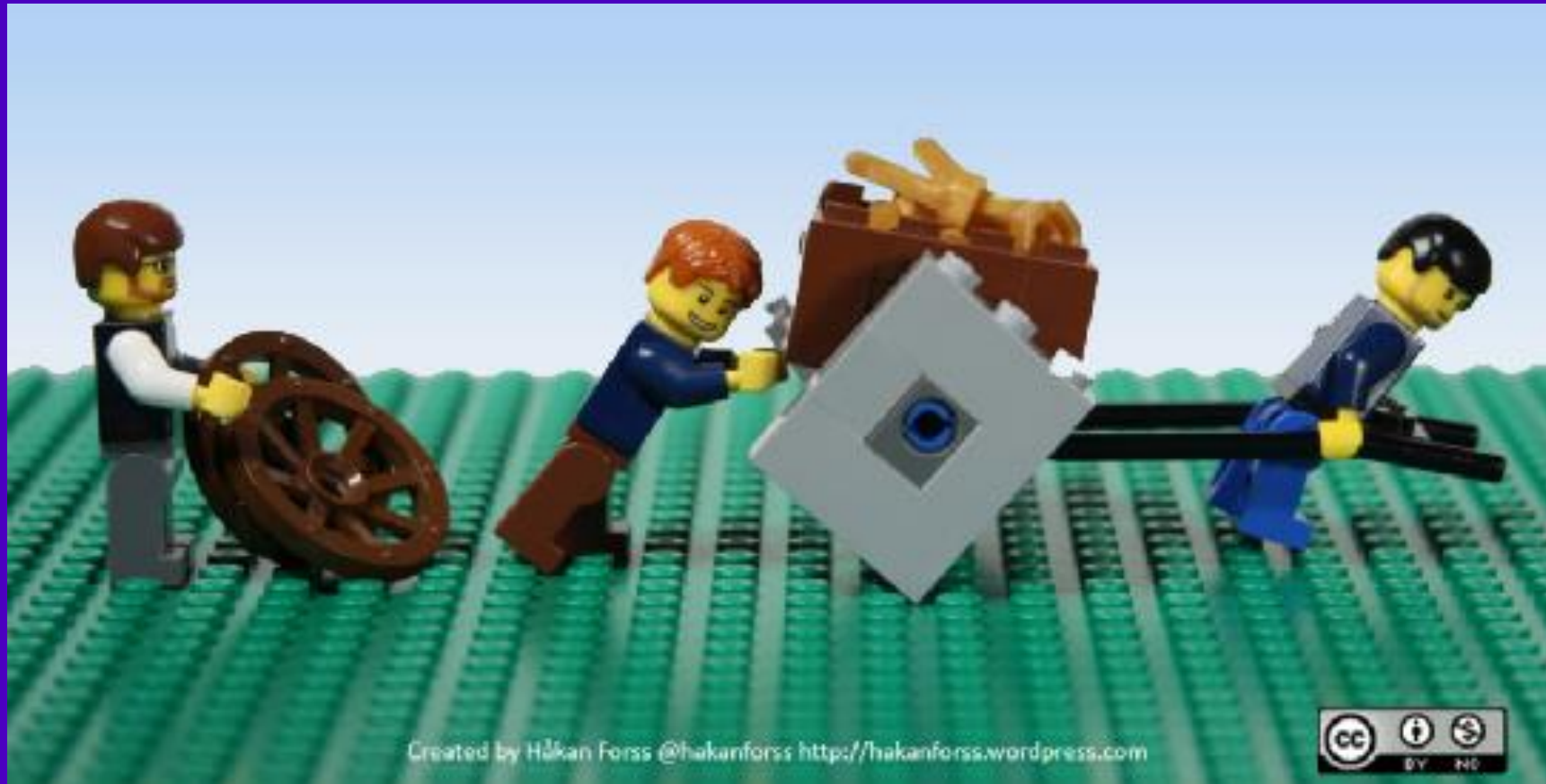
- read „When not to use“
- grpc is great, but not everywhere
- grpc-web under development

What's in common?

Unknown technology

Shouldn't we use new stack?

Use, but...



Created by Håkan Forss @hakanforss <http://hakanforss.wordpress.com>



”

[...] WE FOUND THAT ...

<https://stackoverflow.blog>

”

[...] WE FOUND THAT SALARY (60%), WORK-LIFE BALANCE (58%), FLEXIBILITY (52%), PRODUCTIVITY (52%), AND GROWTH OPPORTUNITIES (49%) WERE THE TOP FIVE REASONS FOR DEVELOPERS TO BE HAPPY AT WORK [...]

<https://stackoverflow.blog>

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<https://stackoverflow.blog>

Burnout

How does a purchase of a
smartphone look like?



Be sceptical

Scientists: "Our discoveries are useless, when took out of context"

Media:



Scientists stated that Their discoveries are useless

How to find time on that?

Friday for own ideas

Spike

Chapter

We don't have!

Boss doesn't allow

Change boss?

After work?

Research 30 minutes a week



mbaranowski.pl